

Complete. Easy-to-Use. Based on Best Practices.

An easy-to-use, complete performance and talent management solution ideally suited for mid-sized businesses.

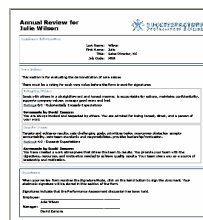
Experience the advantages of an easy-to-use, intuitive performance management system created specifically for the needs of your business. SuccessPractices is:

- **Based on performance and talent management best practices**
- **Ready-to-use and designed for ease-of-use**
- **Designed with your business challenges in mind**

Complete

From the industry leader with over 1.8 million users and highest renewal rates in the industry.

Easy-to-Use



Performance Reviews



Goal Management



Success Management

Set Expectations - Goal Management

- Align employees with competitive and customer demands
- Create accountability through alignment and visibility

Deliver Feedback - Performance Reviews

- Identify individual skill and competency gaps
- Provide timely, relevant feedback for improvement

Introduce Objectivity – 360 Reviews

- Gain anonymous input from peers, direct reports & others
- **Identify hidden strengths, opportunities, & blind spots**

Reward Results - Compensation Planning

- Provide a clear link between results and rewards
- Retain talent through easy-to-understand rewards

Develop Talent - Career & Development Planning

- Attract top performers with career development programs
- Help employees develop skills that drive business growth

Anticipate Talent Needs – Succession Management

- Assess and nominate candidates for anticipated roles
- Identify candidates for additional training and investment

Provides Visibility



Reports / Dashboards

One-click Reports & Dashboards help your organization monitor progress against business goals and identify and address critical skill and competency gaps.